



COTTON
MADE IN
AFRICA

HARASSMENT WILL NOT BE TOLERATED

VERBAL ABUSE



It is our company policy to provide a **safe workplace**.

Verbal abuse – such as

- shouting
- personal or offensive jokes
- yelling
- swearing
- name calling
- or using abusive language
- vulgarity

is against the law and staff found to have engaged in such conduct might be counselled, warned or disciplined. Severe or repeated breaches can lead to formal discipline up to and including dismissal.



You have the right to work in a safe environment, free from harassment. If you or someone you know has been harassed at work, please report it via our company complaint box or contact our human resources team:

 **Contact Person:**

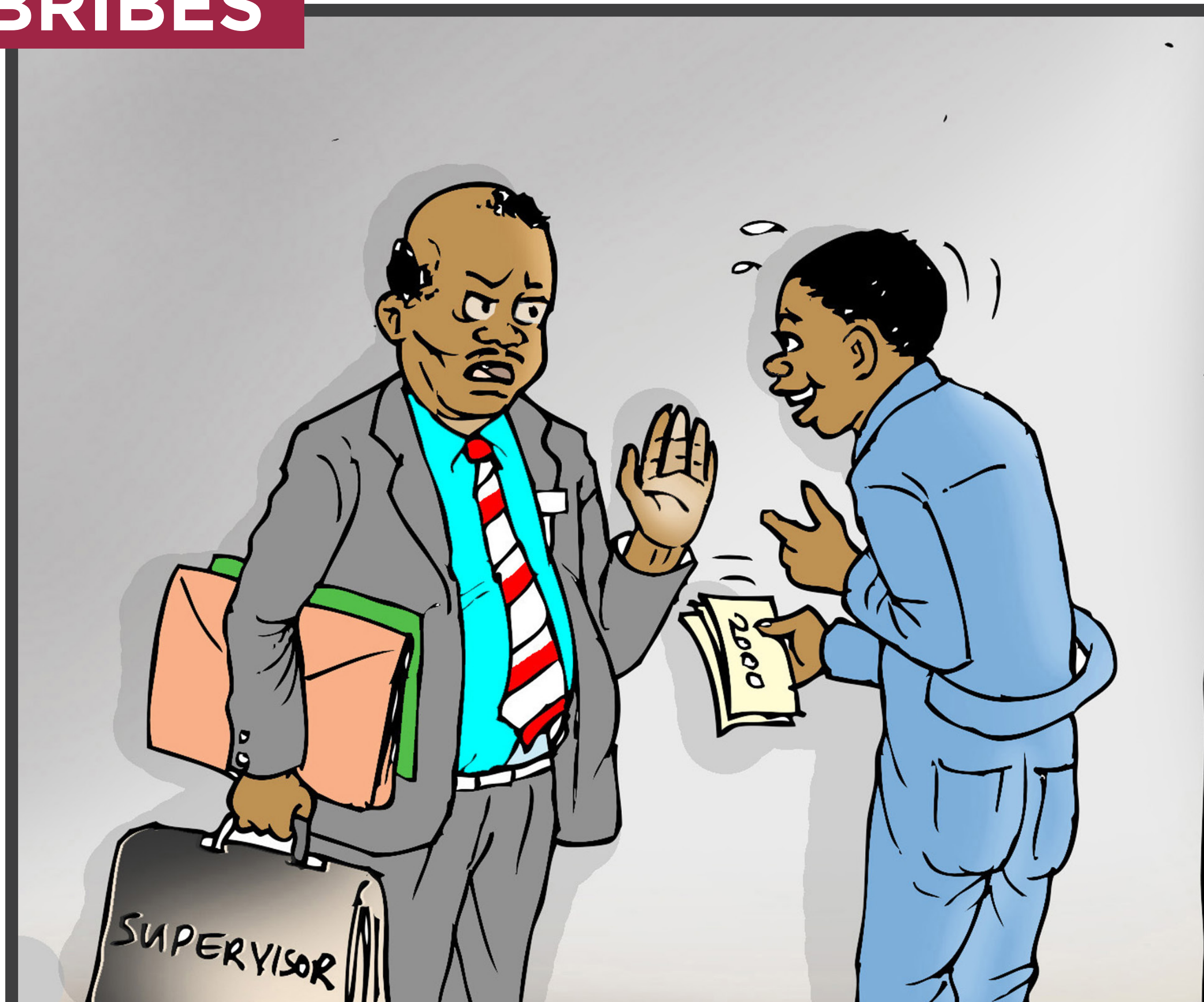




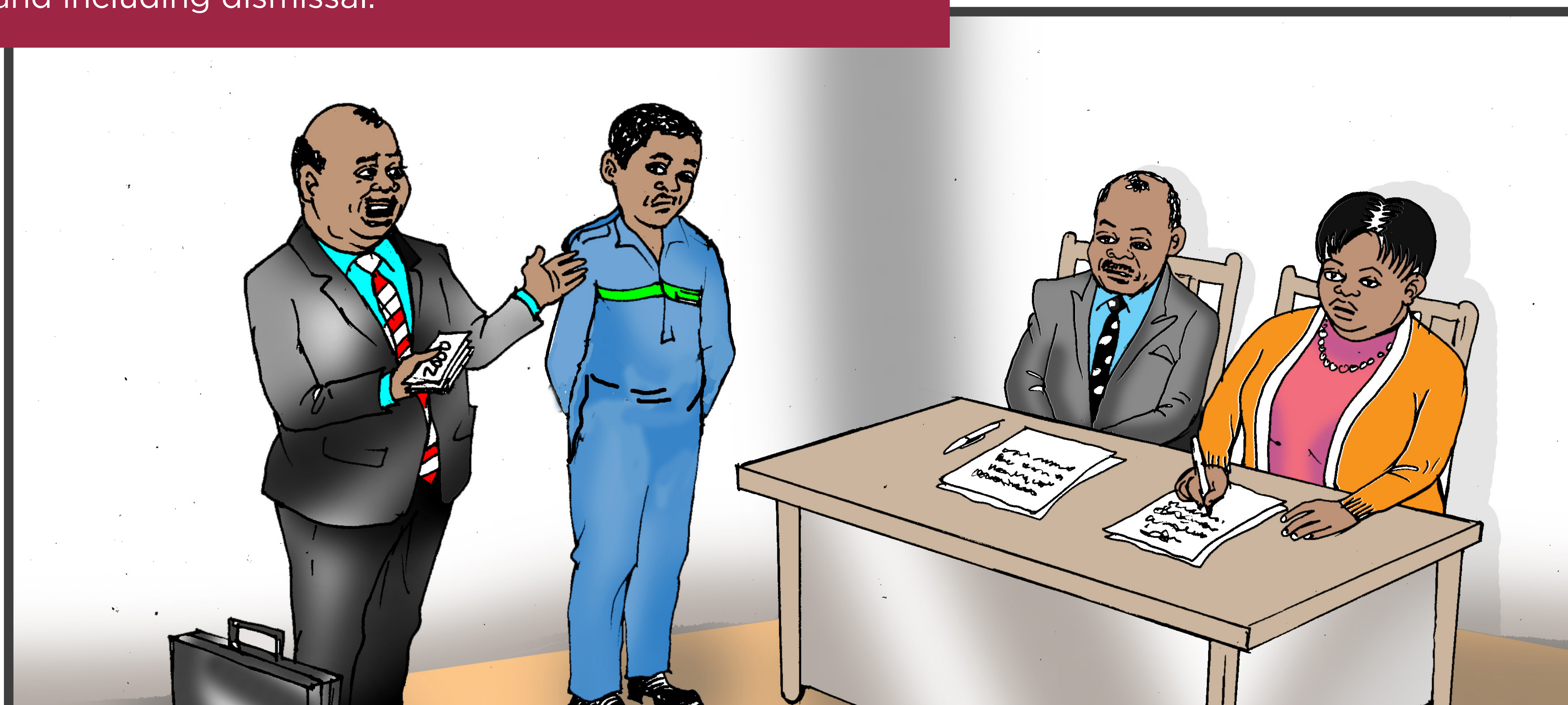
COTTON
MADE IN
AFRICA

HARASSMENT WILL NOT BE TOLERATED

BRIBES



It is our company policy to provide a **safe workplace** and a **decent working atmosphere**. Bribes are against the law and staff found to have engaged in such conduct might be counselled, warned or disciplined. Severe or repeated breaches can lead to formal discipline up to and including dismissal.



You have the right to work in a safe environment, free from harassment or bribing. If you or someone you know has been offered bribes, please report it via our company complaint box or contact our human resources team:

 **Contact
Person:**

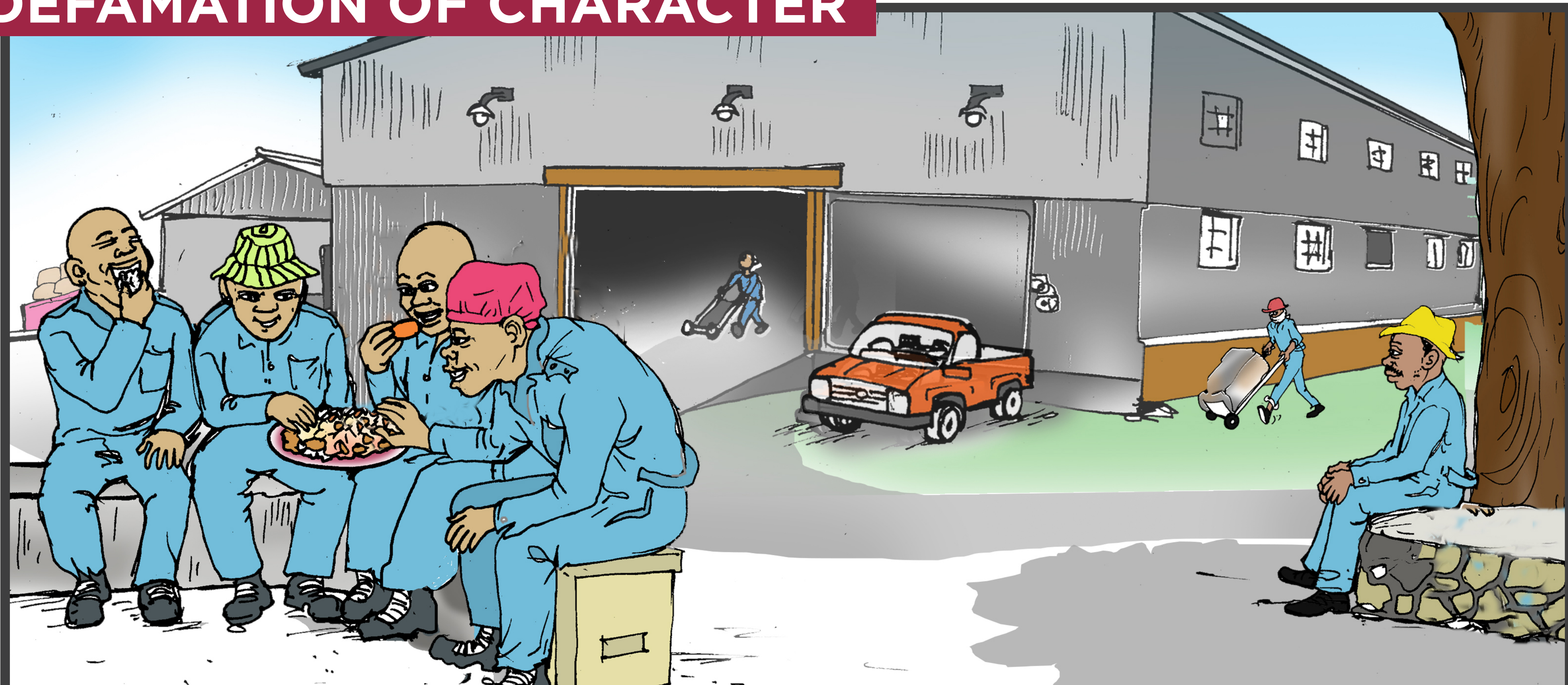




COTTON
MADE IN
AFRICA

HARASSMENT WILL NOT BE TOLERATED

DEFAMATION OF CHARACTER



It is our company policy to provide a **safe workplace** and to create a decent working atmosphere. Defamation of character, such as

- spreading malicious rumours or gossip
- slander
- libel
- or any other form of harming someone's character or reputation

will not be tolerated and staff found to have engaged in such conduct might be counselled, warned or disciplined. Severe or repeated breaches can lead to formal discipline up to and including dismissal.



You have the right to work in a safe environment, free from harassment. If you face problems with colleagues or if you or someone you know has been harassed at work, please report it either via our company complaint box or contact the human resources team:

Contact
Person:





COTTON
MADE IN
AFRICA

HARASSMENT WILL NOT BE TOLERATED

PHYSICAL ABUSE

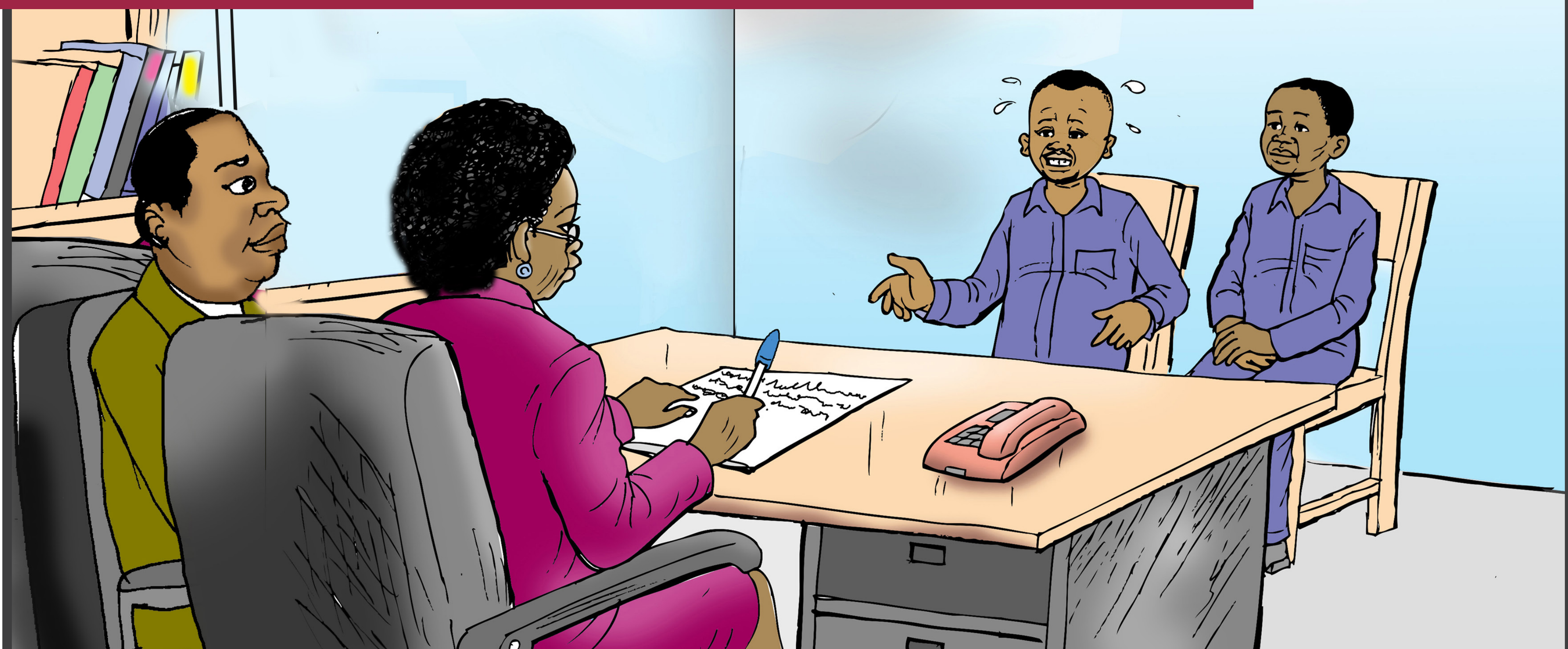


It is our company policy to provide a **safe workplace**.

Physical abuse – such as

- hitting
- burning
- or any other type of inflicting
- kicking
- cutting
- physical pain on others

is against the law and staff found to have engaged in such conduct might be counselled, warned or disciplined. Severe or repeated breaches can lead to formal discipline up to and including dismissal.



You have the right to work in a safe environment, free from harassment. If you or someone you know has been harassed at work, please report it either via our company complaint box or contact the human resources team:

 **Contact
Person:**





COTTON
MADE IN
AFRICA

HARASSMENT WILL NOT BE TOLERATED

SEXUAL ABUSE



It is our company policy to provide a **safe workplace**. **Sexual abuse** – such as

- **actual or attempted rape or sexual assault**
- **unwanted deliberate touching**
- **cornering**
 - **pinching**
- **or any other unwelcome verbal or physical conduct of a sexual nature**

is against the law and staff found to have engaged in such conduct might be counselled, warned or disciplined. Severe or repeated breaches can lead to formal discipline up to and including dismissal.



You have the right to work in a safe environment, free from harassment. If you or someone you know has been harassed at work, please report it either via our company complaint box or contact the human resources team:

 **Contact Person:**

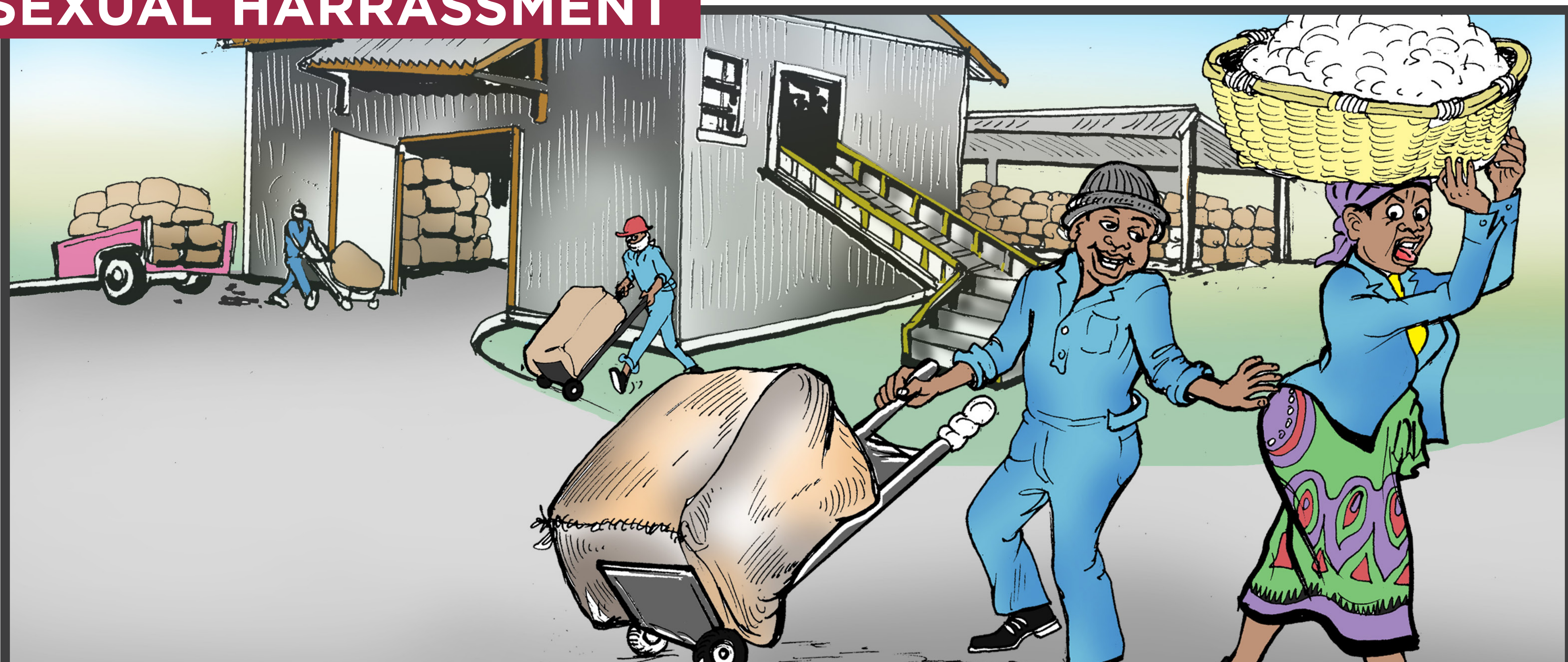




COTTON
MADE IN
AFRICA

HARASSMENT WILL NOT BE TOLERATED

SEXUAL HARRASSMENT



It is our company policy to provide a **safe workplace**. **Sexual harassment** – such as

- **unwanted touching**
- **stalking**
- **offering benefits for sexual favours**
- **sending sexually explicit emails or text messages**
- **inappropriate advances on social networking sites**
- **or any other unwelcome verbal or physical conduct of a sexual nature**

is against the law and staff found to have engaged in such conduct might be counselled, warned or disciplined. Severe or repeated breaches can lead to formal discipline up to and including dismissal.



You have the right to work in a safe environment, free from harassment. If you or someone you know has been harassed at work, please report it either via our company complaint box or contact the human resources team:

 **Contact Person:**

